

This is my third report as Chair of Governors so once again I'd like to thank my fellow governors for their input and support throughout the year.

Our Governing Board consisted of:

Parent Governors

Mrs Emily Collis (Curriculum)

Mr Christopher Slack (Data and Sport Premium)

Ms Melanie Edington (Finance)

Mr Stuart Downham (Health & Safety, Chair of Resources Committee)

Associate Governors

Mr Mark Briddon

Local Authority Governor

Mr Michael Wall (Health & Safety)

Co-opted Governors

Mr Mike Barker (Chair of Governors, Sports Funding)

Mrs Tracy Horton (Anti-Bullying, Safeguarding, Pupil Premium, SEND)

Mrs Sharon Holmes (Chair of Teaching & Learning)

Staff Governors

Ms Catherine Holmes (Headteacher)

Mrs Emma Crutchley (Deputy Head Teacher)

In accordance with the Government's requirement for all governing bodies, the three core strategic functions of the School Governing Body are:

- 1. Ensuring clarity of vision, ethos and strategic direction.**
- 2. Holding the headteacher to account for the educational performance of the school and its pupils.**
- 3. Overseeing the financial performance of the school and making sure its money is well spent.**

Governance arrangements

The Governing Board members have a wide range of skills covering Finance, Human Resources, Project Management, Business Management, Safeguarding and Education. It meets six times a year and the Resources & Children & Learning sub-committees meet on a termly basis.

We also ensure succession planning is monitored as we need a healthy turnover of governors – so if you are interested in becoming a governor please contact the school.

The work we have done on our committees and in the Governing Body meetings

- Pupil attainment and progress – the school continued to deliver excellent academic results maintaining performance above National Average and improving on 2017 results.
- Monitoring activities – each governor has a Link Governor responsibility for specific aspects of school life and present report back to the Governing Board on their findings. We secured a kitchen upgrade through the persistence of the Head and Stuart Downham. We have also been pursuing the Local Authority for a plan and funds to increase security and accommodation space through an S106 project – you will have seen early signs of new security gates inside the current school entrance.
- Financial management – we have maintained a healthy financial position delivering a balanced budget and using our surplus to fund major areas of expenditure such as IT and playground development.
- Policy and Curriculum review – we have a planned schedule of policy reviews some of which are delegated to sub-committees with the remainder being reviewed at full Governing Board meetings. We have monitored the breadth of the curriculum especially looking at provision for more able and disadvantaged children.

Also a reminder that this work is captured in approved minutes of the Governing Body which are available on request.

Strategic Planning for the future

A recurring theme for the governors has been monitoring alternative forms of organisation such as Federation and Academisation. We received a number of presentations from Academy Trusts and also held a joint meeting with Brockwell Nursery and Infants governors to explore future options – this work is continuing.

We also focus heavily on maintaining excellent academic performance whilst looking closely at closing gaps between girls and boys and SEN v whole school performance.

On behalf of the Governors I'd like to thank all the staff for their ongoing energy and commitment to our children. I'd also like to thank all those fellow parents and carers who continue to support school life through attendance at events, helping with homework, and for ensuring pupils are in school every day on time.